

1. Preamble:

- WACO Africa (Pty) Ltd. through its trading divisions Abacus Space Solutions, Form-Scaff, Sanitech, SGB-Cape, SkyJacks and Waco Manufacturing, has for many years supplied essential products and services to the construction and industrial sectors of the market.
- WACO Africa (Pty) Ltd. continually strives to provide sustainable value to all stakeholders and is committed to carry out its work in accordance with own approved and applicable statutory, regulatory and other requirements such as the Occupational Health and Safety Act- Act 85 of 1993 and Mine Health and Safety Act 26 of 1996.
- WACO Africa (Pty) Ltd. continually strives to meet or exceed customer requirements and expectations by complying to the requirements of ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007 and continually improve the Integrated Management System's effectiveness.

2. Management Principles:

- All levels of line management are accountable for Health, Safety, Environment and Quality.
- It is expected that all employees and service providers accept, without any reservation their responsibility for Health, Safety, Environment and Quality.
- Health, Safety, Environment and Quality matters have equal priority with all other company objectives, and the contribution of every employee and service provider is essential to the continual success of our business.
- Promote and maintain open and constructive dialogue and good working relations with all stakeholders, with a view to increasing awareness, knowledge and enhancing mutual understanding and respect in matters of mutual concern.
- Foster creativity and innovation in the management and performance of our synergistic companies, that complement and enhance each others unique abilities and services offered.
- Ensure workforce competence, responsibility and accountability at all levels through proper training and awareness in all risks / impacts on any ill-health, safety, environment and quality aspect/s as outlined on IIRA on IMS portal and communicated to relevant/ interested parties
- Identify, assess and prioritise significant hazards and risks, set appropriate targets and controls to ensure compliance with all applicable legislation, apply best practice, review HSEQ management systems for appropriateness and maintain records.
- WACO Africa (Pty) Ltd. wants all employees including service providers to go home to their families after work each day, healthy, safely, and happy.

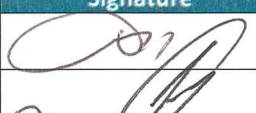

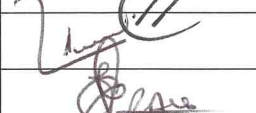
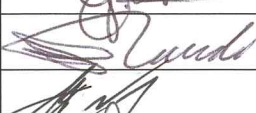

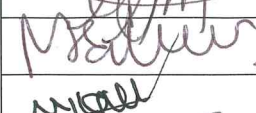


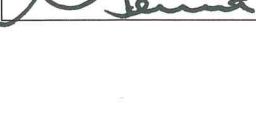



3. Measurable Objectives:

- Set measurable performance targets and monitor progress against the applicable targets for Health, Safety, Environmental and Quality aspects of the business and ensure understanding of these targets as well as the contents and requirements of this policy
- Prevent or minimise work related Health and Safety incidents with a goal of all employees and service providers being healthy, and the workplace incident and injury free according to acceptable risk.
- Wherever reasonable practical, reduce, recycle, re-use, conserve energy and water resources and take measures to prevent pollution and minimise the impact of the company's activities on the environment.
- Maintain a quality service/ product throughout, that result in WACO Africa (Pty) Ltd, incorporating Abacus Space Solutions, Form-Scaff, Sanitech, SGB-Cape, SkyJacks and Waco Manufacturing being the leaders in their fields.

Mr M.G. Els (C.E.O) Waco Africa (Pty) Ltd.:



Date of Approval: 12 OCTOBER 2015

Signature	Title	Date	Division
	Mr D. Voysey (National Operations Director)	14/10/15	
	Mr T. Coetzee (Supply Chain Director)	14/10/15	
	Mr K. Pouwels (Business Development Director)	14/10/15	
	Mr C. Erasmus (Technical Director)	14/10/15	
	Mr L. Naude (Director Inland)	14/10/15	
	Mr J.J.N. Visagie (Director Power, Painting and Insulation)	14/10/15	
	Mr S. Gee (Director Coastal)	14/10/15	
	Mr G. Gray (Director Africa Expansions)	14/10/15	
	Mr R. Erasmus (Managing Director)	14/10/15	
	Mr M. Liquorish (Managing Director)	14/10/15	
	Mr A.P. Frazier (Factory Manager)	14/10/15	
	Mr A. Bennett (Director)	14/10/15	